



Workplace, Health, Safety & Environment Policy Statement

Zero Asbestos is committed to providing a safe working environment for all our employees and contractors, as well as our unwavering commitment to the public and surrounding environment by maintaining responsible environmental work practices and applying effective WHS and Environment management systems. Zero Asbestos is committed to not only fulfilling our legal and legislative obligations; we also maintain a proactive and focused vision of “No Harm”. To maintain and continually improve these goals, Zero Asbestos have developed and implemented a WHS and Environment Management System.

This WHSMS ensures we:

- Comply with the Work Health & Safety Act 2011 and all other applicable laws, regulations and statutory obligations
- Ensure all employees, clients and sub-contractors are consulted and endorse our “No Harm” vision
- Establish and continually reassess the training requirements of our staff, by means of an established training matrix and needs analysis reporting procedures
- Establish and reassess thorough and consistent safe work practices and documented procedures
- Identify potential hazards, assess the likelihood of occurrence and implement controls to either eliminate the hazard completely or manage the associated risk.
- Set short and long-term objectives in health and safety management as part of an ongoing action plan and regularly review its performance and that of management, against the objectives of this policy.
- Regularly audit and update our WHSMS not only from an administrative level but also a practical on-site perspective, through continuous collaboration and toolbox meetings with relevant staff and sub-contractors
- Take disciplinary action when people disregard their obligation to safe work practices and procedures
- Thoroughly investigate all incidents and accidents and take the appropriate action to prevent reoccurrence
- Provide an effective Rehabilitation Strategy for injured personnel and proactively encourage a “return to work program” and “suitable duties programs” in collaboration with the treating medical practitioner

Managing Director

Richard Ayres
01st July 2018